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If you are in any doubt about the contents of this communication or the action you should take, you are recommended to seek your own independent financial advice from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser duly authorised under the Financial Services and Markets Act 2000 (as amended) if you are resident in the United Kingdom or an appropriately authorised independent financial adviser if you are resident outside the United Kingdom.

If you have sold or otherwise transferred all of your ordinary shares in Advanced Medical Solutions Group plc, please send this communication and the accompanying document as soon as possible to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee. However, such documents should not be forwarded or transmitted, in whole or in part, into any jurisdiction where to do so would constitute a violation of the relevant laws or regulations of that jurisdiction. If you have sold or otherwise transferred only part of your holding of ordinary shares in Advanced Medical Solutions Group plc, you should retain these documents and contact the bank, stockbroker or other agent through whom the sale or transfer was effected.

22 May 2026

To: *The holders of options and/or awards over shares in Advanced Medical Solutions Group plc*

POSSIBLE OFFER BY H.B. FULLER COMPANY AND/OR ITS AFFILIATES FOR ADVANCED MEDICAL SOLUTIONS GROUP PLC

I refer to the announcement (the "**Announcement**") made by Advanced Medical Solutions Group plc ("**AMS**" or the "**Company**") on 21 May 2026 regarding a possible offer for the entire issued and to be issued share capital of the Company by H.B. Fuller Company and/or its affiliates ("**Bidder**") (the "**Possible Offer**").

In accordance with Rule 2.11(a)(i) of the City Code on Takeovers and Mergers (the "**Code**"), please find attached a copy of the Announcement (which was made pursuant to Rule 2.4 of the Code) which is available for you to view on the Company's website, subject to certain restrictions relating to persons resident in restricted jurisdictions, at www.admedsol.com, along with a copy of this communication. For the avoidance of doubt, the content of the Company's website is not incorporated into, and does not form part of, this communication.

This communication is not to be taken as a summary of the information in the Announcement and should not be regarded as a substitute for reading the Announcement in full.

Upon the publication of the Announcement, the Company entered into what is known as an "offer period" under the Code. There can be no certainty that any person will proceed to make an offer for the Company. A further announcement will be made in due course as appropriate.

Please note that, if you have provided the Company with details for the purposes of receipt of communications from the Company (including your address, email address and/or other information), those details may be provided to the Bidder during the offer period as required under Section 4 of Appendix 4 of the Code.

I would also like to remind all persons with a direct or indirect interest of 1 per cent. or more in the shares of the Company of their disclosure requirements under Rule 8 of the Code (as further referred to below).

If you have any questions about administrative matters in connection with your Company securities and/or the Possible Offer, please contact Owen Bromley (Company Secretary) in writing at Advanced Medical Solutions Group plc, Premier Park, 33 Road One, Winsford Industrial Estate, Winsford, Cheshire, CW7 3RT or by telephone on +44 (0)1606 545514 during normal business hours.

Yours faithfully

Owen Bromley

Company Secretary
Advanced Medical Solutions Group plc

Important Information

Right to request hard copies

You may request a hard copy of this communication and/or any information incorporated into it by reference to another source by contacting Owen Bromley (Company Secretary) in writing at Advanced Medical Solutions Group plc, Premier Park, 33 Road One, Winsford Industrial Estate, Winsford, Cheshire, CW7 3RT or by telephone on +44 (0)1606 545514 during normal business hours.

For persons who receive a copy of this communication in electronic form or via a website notification, a hard copy of this communication will not be sent unless so requested. Such persons may, subject to applicable securities laws, also request that all future documents, announcements and information to be sent to them in relation to the Possible Offer be sent to them in hard copy form.

Directors' responsibility statement

*The directors of the Company (the "**Directors**") accept responsibility for the information contained in this communication relating to the Company. To the best of the knowledge and belief of the Directors, who have taken all reasonable care to ensure that such is the case, the information (including any expressions of opinion) contained in this communication is in accordance with the facts and does not omit anything likely to affect the import of such information.*

Disclosure requirements

Under Rule 8.3(a) of the Code, any person who is interested in 1 per cent. or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3.30 p.m. (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 p.m. (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Code, any person who is, or becomes, interested in 1 per cent. or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror, save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 p.m. (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3 of the Code.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4 of the Code).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Takeover Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.