[redacted]

ADDLESHAW GODDARD

Dated 27 August **2026**

ADVANCED MEDICAL SOLUTIONS GROUP PLC

and

H.B. FULLER MEDICAL ADHESIVE TECHNOLOGIES INC.

CLEAN TEAM CONFIDENTIALITY AGREEMENT

This Agreement is made on the 27th day of August 2026

BETWEEN

(1) Advanced Medical Solutions Group plc, a public limited company incorporated in England & Wales under company number 02867684 whose registered office is at Premier Park, 33 Road One, Winsford Industrial Estate, Winsford, Cheshire, CW7 3RT (the **Target**); and

(2) H.B. Fuller Medical Adhesive Technologies Inc., a corporation incorporated in the state of Delaware, USA, whose principal place of business is at 1200 Willow Lake Boulevard, St Paul, Minnesota (the **Bidder**, together with the Target, the **Parties**).

BACKGROUND

(A) The Parties are aware that they may be considered to be actual or potential competitors to one another in relation to the supply of certain products (**Overlapping Businesses**) for the purposes of antitrust and competition laws.

(B) In connection with the potential acquisition by the Bidder of the entire issued and to be issued share capital of the Target (the **Proposed Transaction**), the Parties recognise that the Bidder will need access to information of the Target which may be considered to be Competitively Sensitive Information (as defined in **Annex A**), including to: undertake the relevant regulatory analysis and processes including (but not limited to) the preparation of submissions to and responding to questions asked by competition authorities; and plan for post-completion integration (the **Designated Matters**).

(C) Access to this information will be limited to outside counsel and advisors hired by the Bidder in connection with the Proposed Transaction and selected employees of the Bidder listed in **Annex B** or as added or substituted from time to time which have provided the undertaking in the form set out in **Annex C** (the **Clean Team**). The purpose of the Clean Team is to collect and analyse data that will be used solely for purposes of the Designated Matters. Such data collection and analysis will be undertaken in a manner that is fully consistent with and in compliance with all relevant antitrust and competition laws and regulations.

(D) The Parties have entered into a separate confidentiality agreement dated 10 May 2026 (the **Confidentiality Agreement**) and regulatory clean team agreement dated 25 June 2026 (the **Regulatory Clean Team Agreement**). For the avoidance of doubt, the Confidentiality Agreement and Regulatory Clean Team Agreement contain obligations in addition to those within this Agreement and remain in full force.

(E) Any Competitively Sensitive Information provided by the Target for the purposes of the Designated Matters will be designated **Clean Team Only Information**. The disclosure, sharing or use of such Clean Team Only Information is limited to that prescribed in this Agreement.

AGREEMENT

1 In this Agreement, terms that are capitalised shall have the meaning defined in the Confidentiality Agreement in addition to such capitalised terms and expressions defined elsewhere in this Agreement.

2 The Clean Team shall consist of (i) outside counsel and advisers of the Bidder in connection with the Proposed Transaction (**Outside Advisers**), and (ii) selected employees of the Bidder listed in **Annex B** to this Agreement (or as added or substituted from time to time pursuant to paragraph 3), provided that such employees have acknowledged that they have read and

understood the terms of this Agreement in the form attached hereto as **Annex C** (together with Outside Advisers, **Clean Team Members**).

3 Subject to paragraph 2, the Bidder is entitled to add to, remove and/or substitute its Clean Team Members as set out in Annex B at any time, subject to receiving written consent from the Target (with email being sufficient, such consent not to be unreasonably withheld or delayed).

4 The Parties shall limit disclosure and access to Clean Team Only Information to Clean Team Members, and even then only to such extent as is reasonably necessary for the Designated Matters, save where the Bidder is required by law, rule or regulation or any court, legislative or administrative body, stock exchange rules or regulations or listing requirements to disclose such information to such body or a third party.

5 The Bidder will ensure that no Clean Team Member will have responsibility for making decisions on sales, pricing, marketing, research and development, and other commercially sensitive areas relating to an Overlapping Business until completion of the Proposed Transaction, or for at least 12 months from the date on which either Party gives written notice to the other that it no longer intends to pursue the Proposed Transaction.

6 For the avoidance of doubt nothing in this Clean Team Agreement will prevent Outside Advisers advising on any matter not connected with the Proposed Transaction, provided no Clean Team Only Information is used for the purposes of that advice.

7 To the extent practicable, all Clean Team Only Information shall be transmitted: (i) via the virtual data room in access restricted folders designated by the Target (**Clean Team Data Room**), access to which will be limited to Clean Team Members only; or (ii) via the Parties' Legal Contacts as identified in paragraph 14. For the avoidance of doubt, where appropriate, Clean Team Only Information may be requested and exchanged in meetings and/or telephone calls between Clean Team Members.

8 Clean Team Only Information will be used only in connection with the Designated Matters. No other use will be made of the Clean Team Only Information, it being recognised that the Target reserves all rights to its Clean Team Only Information not expressly granted herein.

9 None of the underlying data provided to the Clean Team, and none of the analyses, evaluations, findings, reports or recommendations of the Clean Team derived from Clean Team Only Information (whether partially or in whole) shall be shared with or provided to the employees or management of the Bidder who are not Clean Team Members, unless all Competitively Sensitive Information has been redacted or otherwise aggregated to the satisfaction of the Outside Antitrust Counsel of the Bidder or until completion of the Proposed Transaction.

10 The Clean Team may report to the management of the Bidder on its evaluation of findings, conclusions and recommendations with regard to the Designated Matters in a report approved by the Outside Antitrust Counsel of the Bidder, subject to the obligation in paragraph 9 not to disclose Clean Team Only Information. Without limiting the obligations under this Agreement, the Target agrees that the Bidder shall be entitled to rely on its Outside Antitrust Counsel's instructions in meeting its obligations under this paragraph.

11 Clean Team Only Information shall not include information which: (i) is in the public domain prior to the disclosure; (ii) is independently in the Bidder's lawful possession prior to the disclosure (save where information is in the Bidder's possession solely through inadvertent disclosure by the Target or its advisers and both parties agree that it should be treated as Clean Team Only Information); (iii) becomes part of the public domain by publication or otherwise through no

[redacted]

unauthorised act or omission on the part of the Bidder; (iv) is independently developed by an employee(s) or other agent(s) of the Bidder; or (v) is otherwise not competitively sensitive.

12 All documents containing Clean Team Only Information required to be maintained in confidence under this Agreement shall remain the property of the Target. In the event that (i) the Proposed Transaction does not proceed; or (ii) any personnel ceases to be a Clean Team Member, the relevant Clean Team Member(s) shall delete any Clean Team Only Information that is in their possession (whether in electronic or hard copy form), including any documents, emails or materials derived thereof that has not been approved by the Bidder's Outside Antitrust Counsel in accordance with paragraph 10 above, and their access to the Clean Team Data Room shall be removed.

13 Clean Team Only Information will be kept secure and separate from other records, documents or information and the Bidder will take sufficient steps to ensure that non-Clean Team personnel cannot access information provided to, or analyses generated by, the Clean Team Members. Any breach or attempted breach of any of these rules will be reported to the Target's Legal Contacts specified at paragraph 14 as soon as possible.

14 Each Party will designate Legal Contacts for the Clean Team. All requests for information, clarification or advice to or from the Clean Team will be managed by the Parties' respective Legal Contacts.

14.1 The Legal Contacts for the Target are [redacted] at Addleshaw Goddard LLP.

14.2 The Legal Contacts and Outside Antitrust Counsel for the Bidder are [redacted] at Ashurst LLP.

14.3 The Parties may replace and/or specify additional Legal Contacts from time to time. Any change by a Party of the Legal Contacts will be communicated in writing to the Legal Contacts of the other Party.

15 The obligations under this Agreement will expire two years from the date of this Agreement except where expressly provided otherwise in the terms of this Agreement. Such expiry shall be without prejudice to any rights and liabilities which have accrued before termination or under any of paragraphs 16 to 21 (inclusive).

16 The Parties acknowledge and agree that a breach of the provisions of this Agreement may cause a Party to suffer irreparable damage that could not be adequately remedied by an action at law. Accordingly, the Parties agree that they are entitled to specific performance of the provisions of this Agreement to enjoin a breach or attempted breach of the provisions thereof and to any other remedy, including, inter alia, damages and injunctive relief, awarded by a court of competent jurisdiction as set forth in paragraph 20.

17 No failure or delay by a party in exercising any right or remedy under this Agreement shall impair such right or remedy or operate or be construed as a waiver or variation of it or preclude its exercise at any subsequent time. No single or partial exercise of any such right or remedy shall prevent any further exercise of it or the exercise of any other remedy. The rights and remedies of a party under this Agreement are cumulative and not exclusive of any rights or remedies provided by law.

18 Except as specifically provided herein, this Agreement shall not affect or supersede the confidentiality obligations of the Parties with respect to any other agreement(s) related to the Proposed Transaction (including the Confidentiality Agreement), all of which remain in full force and in effect.

19 The Bidder shall take all such reasonable measures as may be appropriate to ensure that its obligations of non-use and non-disclosure set forth herein shall be respected by its Outside Advisers who receive Clean Team Only Information.

20 This Agreement, and any non-contractual obligations arising in connection with it, shall be governed by and construed in accordance with the laws of England and Wales, and the Parties submit to the exclusive jurisdiction of the courts of England and Wales.

21 Insofar as a clause in this Agreement is considered invalid or unenforceable, the remaining clauses in this Agreement will remain unaffected. The invalid or unenforceable clauses will be replaced by an effective and fair provision that most closely reflects the intent and purpose of the parties to this Agreement at the time of entering into the Agreement.

In witness whereof, the Parties have caused this Agreement to be executed as of the date and year first above written, as evidenced by their signatures below.

[redacted]

Advanced Medical Solutions Group plc

…… [redacted] ……

By: [redacted]

Date: 27/8/2026

H.B. Fuller Medical Adhesive Technologies Inc.

……

By: [redacted]

Date:

[redacted]

Advanced Medical Solutions Group plc

……

By:

Date:

H.B. Fuller Medical Adhesive Technologies Inc.

[redacted] ……

By: [redacted]

Date: Aug 21, 2026

[redacted]

Annex A

Definition of Competitively Sensitive Information

1. Competitively Sensitive Information is confidential information relating to the commercial operations and strategy of an Overlapping Business which would or might be expected to influence the commercial strategy or conduct of the Bidder insofar as it actually or potentially competes with the Target.

2. For the purposes of the Agreement, Competitively Sensitive Information may include, without being limited to, the following information in relation to an Overlapping Business, whether such information is oral, visual, or written form, or is recorded in any other form (where receipt or use of such information would or might be expected to influence the commercial strategy or conduct of the Bidder):

   (a) detailed market share estimates and competitor analyses;

   (b) current or future prices, pricing information, strategies or intentions (including price-related terms);

   (c) current commercially sensitive terms agreed upon, or in discussion with customers;

   (d) identities of current or target customers;

   (e) detailed non-public future strategic plans (including but not limited to sales/promotional plans, capital investment plans, expansion plans, plant closures, budgets, new product plans, discontinuation of products or any other materials concerning future operations or strategies);

   (f) current or future detailed/disaggregated profit information, including at product level;

   (g) current or future detailed/disaggregated margin information, including at product level;

   (h) current or future detailed cost information and capacity utilisation;

   (i) detailed/disaggregated information on commercially sensitive terms agreed with employees, including current wages or salary;

   (j) details of proprietary technologies or new product developments of a confidential nature;

   (k) details regarding participation in current or future tenders or other opportunities to bid for business.

[redacted]

Annex B

List of Clean Team Members

Clean Team Member	Role	Date of signed undertakings
[redacted]		

[redacted]

Annex C

Clean Team Member Undertakings

1 I, _____, have read the foregoing Clean Team Confidentiality Agreement for the protection and exchange of competitively sensitive information (the **Agreement**), and agree to be bound by its terms with respect to any Clean Team Only Information that is furnished to me as set forth in the Agreement.

2 I understand that compliance with competition laws is of the utmost importance to the Parties and will conduct myself in compliance with competition laws at all times, in particular in relation to the Proposed Transaction.

3 I further agree (i) not to disclose to anyone any Clean Team Only Information other than as set forth in the Agreement, and (ii) to use Clean Team Only Information only under the terms outlined in the Agreement.

4 I further agree that any Clean Team Only Information furnished to me will be used by me only for the Designated Matters as identified in the Agreement in connection with the Proposed Transaction, and for no other purpose, and will not be used by me in any business affairs or affairs of my own, or be imparted by me to any other person other than as set forth in the Agreement.

5 I confirm that I do not have direct responsibility for making decisions on sales, pricing, marketing, research and development, or other commercially sensitive areas relating to an Overlapping Business, or that I have been quarantined from such decisions as set forth in the Agreement.

Agreed to and Accepted on:

……

Signature:

……

Title:

……